



Otago Primary Principals' Association

ANNUAL REPORT 2010

Annual Meeting 19th November 2010

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NZPF Conference Committee

Otago Outdoor Education Trust

Life Education Trust

Resource Teacher's Literacy

Saturday Morning Music

NZEI Principals' Council

School Traffic Safety Group

Snow Persons

Sponsorship

Otago Primary Principals' Association Presidents

Otago Primary Principals' Association Life Members



Otago Primary Principals' Association

Annual Meeting

Friday 19th November 2010

Crown Mill Restaurant in 2 Manor Place

- 12 noon Gather for lunch at 12.30
- 1.15 Message from sponsors
- 1.30 Welcome to Life Members and guests
- Special guest – Jonathan Usher
- Presentation by 2010 OPPA Prestigious Scholarship recipient Wendy Brooks
- Recognition of Otago's First Time Principals

Agenda for Annual Meeting:

- Apologies
- Minutes of the 2009 Annual Meeting
- Business Arising
- Correspondence
- President's Report
- Financial Report
- Sub-committee Reports
- Election of Treasurer & OPPA Executive members
- OPPA Prestigious Study Award

General Business:

Notice of first meeting of the new executive

Thursday 2nd December at OUCOE Conference Room at 1 p.m.

Planning for 2011; Please bring your OPPA Folder

Bernadette Newlands

Secretary

Minutes of the 2009 Annual Meeting

Otago Primary Principal's Association

2009 Annual Meeting at Mecure Hotel

Friday 20th November 2009, 1.30pm

Steve Hayward welcomed everyone to the meeting and extended a special welcome to Life Members and our guest principals from Manurewa Principals' Association in Auckland.

Present - Steve Hayward (President), Jenny Clarke (Secretary), Bernadette Newlands (Treasurer) Brent Caldwell, Richard Newton, Carmel Casey, Jan Taylor, Wendy Brooks, Sally Direen, Tony Hunter, Bilinda Offin, Barry and Nola Hambleton(Life Members) Guests from Auckland, Hamish McDonald, Sara Whittiker, Steven Harley, Danny Knudson (Life Member), Vicki Nicholson, Alistair Campbell, Ben Sinccok, Gary Tenbeth, Whetu Cormick, Elizabeth Cleverley, Joy Clark (Life Member), Michelle Bednarek-Burrows, Lester Flockton (Life Member), Simon Weymouth, Bruce Robertson, Robin Harris, Lisa Dillon-Roberts, Jennifer Horgan, Chris McKinley, Stephanie Madden, Dave McWhinnie (Life Member)

Apologies – John McKenzie, Dorothy Butterfield, Rod Galloway, Paddy Ford, Mary McDonald, Verity Harlick, Nigel Wilson, Bev Conlon, Helen Blick, Anne Gover, Jenny McDonald

Minutes of previous meeting: 21st November 2008

Moved as a true and correct record

Moved Jan Taylor Seconded Richard Newton Carried

Matters Arising from the Minutes No Matters arising

Correspondence – No correspondence

President's Report Steve Hayward

Steve moved the adoption of his report.

Financial Report Bernadette Newlands

Bernadette moved the adoption of the financial accounts.

Seconded: Brent Caldwell Carried

Sub Committee Reports

Education Review Office Liaison Committee Report

Ministry of Education Liaison Report

Seminar Committee Report

Group Special Education Liaison Committee Report

Strengthening Families & Otago Youth Wellness Report

Relieving Pool Report

NZPF

Otago Outdoor Education Trust Report

Community Trust of Otago Liaison

Otago Life Education Trust Report

Resource Teachers of Literacy Report

Saturday Morning Music Classes Report

NZEI Principals' Council Report

Education Dunedin Report

OPPA Business Partners Report

Otago Primary Principals Association Presidents

OPPA Life Members

Moved the adoption of the reports

1. Alistair Campbell 2. Brent Caldwell Carried

Nominations for Treasurer: Brent Caldwell

2010 Executive – Andrew Larson, Alistair Campbell, Carmel Casey, Donna Watson,
Elizabeth Cleverley, Gary Tenbeth, Jan Taylor, Paddy Ford, Richard
Newton, Ros McQuillan-Mains, Sally Direen, Tony Hunter, Whetu
Cormick

New office bearers 2010 President – Jenny Clarke

Secretary – Bernadette Newlands

Treasurer – Brent Caldwell

Immediate Past President – Steve Hayward

Jenny Clarke extended a vote of thanks to Steve Hayward for his work as president, acknowledging his work to involve the sub-branches at OPPA meetings, facilitating robust discussions about current topics, his knowledge of educational issues, his good working

relationship with the media and the fair and balanced representation of the work of OPPA in the media, and his work on the NZEI Council & the Otago Outdoor Education Trust.

Ricoh OPPA Prestigious Study Award

Russell McGarry presented Wendy Brooks with the 2010 OPPA Ricoh Prestigious Study Award. Wendy briefly outlined the scope of her proposed project and thanked the OPPA for the opportunity.

General Business:

No items of general business.

Nola Hambleton thanked OPPA for its warm welcome of Life Members & also of guests from the Manurewa Principals' Association. She extended an invitation to OPPA members to visit Manurewa.

Notice of meeting: 1.30pm, Wednesday 3rd December at OUCOE – Planning for 2010

Please bring your blue folders

The meeting closed at 3.05 p.m. Members were invited to enjoy a drink together.

President's Report 2010

I am pleased to present this annual report after a year filled with much to celebrate amid considerable controversy, the latter created by and large by policy direction from the recently elected National government and the impact this is having on the delivery of education in Aotearoa New Zealand.

The implementation of the 2007 revised New Zealand Curriculum heralded and acknowledged nationally and internationally for its richness and insightfulness has been overshadowed to some degree by the introduction of a National Standards policy and system. It is an initiative that has generated a wide range of views within the sector from those who support it, to many that consider it unnecessary and unwelcome. Minimal consultation or collaboration with the sector seems to be the *modus operandi* of the current Minister and this creates a sense of frustration for many principals. It is disappointing that Mrs Tolley is not able to work collaboratively with those with the experience and passion to advance the shared goal of improving educational outcomes for all children.

During 2010 much time, energy and money has been devoted to convincing the Minister to review the system in collaboration with the sector. A recent gesture to establish a National Standards Sector Advisory Group has been in response to the increasing 'voice' about the challenges the system is presenting as the detail for implementation is being examined. Even many principals prepared to fulfil the mandated requirements of the National Standards are becoming concerned about the variable interpretations of the standards and how this will invalidate the comparison of achievement data between schools. Many principals are concerned that the standards will have a detrimental effect on children's motivation for learning owing to the aspirational nature of some standards. It is argued that the time-tested and researched assessment tools already utilised by schools, are a truer and fairer indication of our students' achievement.

At the time of this annual meeting there is no indication that a change of heart from the Ministry is imminent although it is also a time when many members of boards of trustees are now being more vocal about *their* concern of the system. I register my disappointment that the national executive selected not to be represented on the National Standards Sector Advisory Group owing to the initial terms of reference for the group. It is my view that an opportunity to be involved in dialogue should be embraced as an opportunity to present the opposing perspectives, confront inconsistencies and assert for a compromise even when there seems to be intolerable constraints at the outset.

The highlight of the year for the OPPA Executive was the hosting of the 2010 NZPF conference held in Queenstown from 29th June – 2nd July. This 'Truly Remarkable' conference was 'remarkable' in every way. The exceptional leadership of conference coordinator Brent Caldwell energised a group of devoted principals including almost all of the executive, to present an outstanding programme of keynote and concurrent plenary speakers aimed at inspiring principals to reflect on the multi-dimensional and truly remarkable role each has as a school's lead learner. An equally sensational social programme surpassed our every expectation and complemented beyond description the conference content and the truly remarkable and majestic location of Queenstown. Our professional conference administrator Pat Johnson encouraged us to present some aspects of the conference in a creative way and the combination of all the above and the warm, caring collegiality and hospitality that prevailed was a magical combination that created lasting memories for those at the conference. Special thanks are extended to all those involved including our colleagues and the children of the schools in the Wakatipu Basin for a stunning and truly remarkable opening and closing ceremony. Even nature

obliged by ensuring the area had a recent snowfall and the ensuing bracing frosts only added to the atmosphere for our amazing 2010 conference experience.

Although National Standards has dominated 2010 other developments of interest include the review of Special Education and the recently announced response from the government includes a review of the ongoing and reviewable resource scheme, additional resourcing for specific specialist support and a restructuring of the Resource Teachers of Learning and Behaviour Service. The Positive Behaviour for Learning Initiative 2010 – 2014 aims to increase opportunities to support parent and teacher education through the Incredible Years Parents programme and Incredible Years teachers programme. For students with challenging behaviour, a Rapid Response Service and an Intensive Wrap around service are being implemented. Whole school support programmes are planned for intermediate and secondary schools including using restorative practise strategies and yet to be identified training and development support programmes for teachers. Ongoing programme work has been signalled including student-engagement work programmes.

The review of teacher training at the Otago University College of Education has been of considerable interest. So soon after the merger of the former College of Education with the Otago University, the review that aims to ensure the college moves to a more research-active model of practice has created concern among principals that trainees will not be as well equipped with curriculum knowledge and the practical skills required of teachers as with the former training model. The OUCOE External Reference group assures principals that programmes have not been disestablished, rather are to be delivered in a different way and quality graduates will continue to be available to work in our schools. The OPPA undertakes to seek better communication processes with the OUCOE in the future as the review highlighted a concern for our organisation in this area.

The OPPA continues to liaise regularly with the local Ministry of Education including the Special Education team, the Education Review Office, NZ Principals' Federation, NZEI Principals' Council, Otago Life Education Trust, Otago Outdoor Education Trust, OUCOE External Reference Group, Otago Youth Wellness Trust, Resource Teachers of Literacy, School Traffic Group and Saturday Morning Music Committee – special thanks to executive members for their tireless work on these committees for the benefit of colleagues and children.

I have valued greatly the opportunity as president of the Otago Primary Principals' Association, and consider it an honour and a privilege to represent you – highly qualified, dedicated and passionate educational leaders. I trust that you have each had a successful and fulfilling year. To principals who have retired throughout the year or intend retiring at the end of 2010, I thank you for your devoted service to education and wish you well for life beyond principalship.

My heartfelt thanks to fellow executive members for their unfailing support throughout the year, and I have appreciated the feedback received from many principals from across Otago at various times. The executive represents you and informed representation can only occur when you make your thinking and ideas known.

I look forward to continuing my role on the executive as immediate past president and extend my best wishes and support to the new executive.

'Waiho i te toipoto, kaua i te toiroa'.

'Let us keep close together, not far apart'

Jenny Clarke

President 2010



Otago Primary Principals' Association

Executive 2010

| | |
|---------------------------------|---|
| President | Jenny Clarke |
| Immediate Past President | Steve Hayward |
| Secretary | Bernadette Newlands |
| Treasurer | Brent Caldwell |
| Members | Alistair Campbell Andy Larson Ben Sincock Carmel Casey Donna Watson Elizabeth Cleverley Gary Tenbeth Jan Taylor Paddy Ford Richard Newton Ros McQuillan-Mains Sally Direen Tony Hunter Whetu Cormick |

Areas of Responsibility – 2010 (*Group convenor)

| | |
|--|--|
| Education Review Office Liaison | *Jan Taylor, Whetu Cormick, Gary Tenbeth, Sally Direen, Alistair Campbell, Donna Watson |
| Ministry of Education | *Ros McQuillan-Mains, Andy Larson, Jenny Clarke, Richard Newton, Carmel Casey |
| Seminars | *Gary Tenbeth Richard Newton, Tony Hunter, Ros McQuillan-Mains, Sally Direen, Jenny Clarke |
| School Contact Liaison & Association Schools List | *Brent Caldwell, Bryce Horgan @ Wakari School is paid to maintain list |
| Group Special Education | *Whetu Cormick, Gary Tenbeth, Richard Newton, Tony Hunter, Ben Sincock, Brent Caldwell |
| Strengthening Families Liaison / Wellness Trust | *Libby Cleverley |
| Relieving Pool | * Brent Caldwell |
| Sponsorship | * Andy Larson, Brent Caldwell |
| NZPF | * Sally Direen |
| Fax Broadcast | * Brent Caldwell |
| Camp Trust | *Steve Hayward |
| Website | *Richard Newton, Alistair Campbell (Dave McWhinnie) |
| Community Trust Liaison | * Ros McQuillan-Mains, Richard Newton, Andy Larson |
| Life Education Trust | * Ben Sincock, Bernadette Newlands |
| Snow Persons | *Sally Direen, Jenny Clarke, Ben Sincock |
| R.T of Literacy | * Bernadette Newlands, Donna Watson |
| Saturday Morning Music | * Bernadette Newlands, Libby Cleverley |
| NZEI Principals Council | * Stephanie Madden |

**Otago Primary Principals Association
Financial Statement of Income and Expenditure
for the year ended 31 October 2010**

| 2009 | Opening Balances | 2010 | |
|-----------------|--|-------------|-----------------|
| 509.45 | Westpac 00 | | 0.00 |
| 0.00 | ANZ 00 | | 15184.24 |
| 56617.88 | Term Deposit | | 40383.12 |
| 57127.33 | | | 55567.36 |
| | Income | | |
| 12580.07 | Subscriptions | 11823.94 | |
| 6769.68 | Relieving Pool | 6154.69 | |
| 862.22 | Relievers subs | 1377.77 | |
| 2293.33 | Miscellaneous | 5964.44 | |
| 616.51 | Bank interest | 164.36 | |
| 1939.21 | Investment interest | 1778.01 | |
| 19000.00 | Sponsors | 11250.00 | |
| 19136.45 | Seminars | 5484.53 | |
| 3315.96 | Accruals* | 1093.16 | |
| 9430.53 | GST received | 8113.84 | |
| 75943.95 | | | 53204.73 |
| | Expenditure | | |
| 8888.58 | Relieving Pool | 5776.86 | |
| 28887.67 | Seminars | 8668.91 | |
| 1585.59 | Miscellaneous | 2501.77 | |
| 1053.28 | Treasurer/Secretary | 954.50 | |
| 224.35 | Tolls/Stationery | 382.10 | |
| 4650.22 | Travel costs | 2400.21 | |
| 1575.15 | Refreshments & Gifts | 3161.13 | |
| 8190.29 | Conferences | 3417.72 | |
| 0.00 | Conference Subsidy | 8666.58 | |
| 5333.33 | Seeding Grant 2010 | 0.00 | |
| 683.50 | Bank & Audit fees | 681.94 | |
| 2070.21 | Asset Purchases | 0.00 | |
| 7111.11 | Scholarships | 7111.11 | |
| 7195.94 | GST payable | 4552.15 | |
| 54.72 | Accruals† | 1653.88 | |
| 77503.92 | | | 49928.85 |
| -1559.97 | Surplus/Deficit for financial year | | 3275.88 |
| | Funds available are represented by the following: | | |
| 0.00 | Westpac 00 | | 0.00 |
| 15184.24 | ANZ 00 | | 16682.11 |
| 40383.12 | Term Deposit | | 42161.13 |
| 55567.36 | | | 58843.24 |

***Accrued Income**

5 unrepresented cheques - \$1093.16

† Accrued Expenses

2008-09 cheques presented in 2009-10 financial year - \$1653.60

Education Review Office Liaison Committee

This committee comprising of Jan Taylor, Whetu Cormick, Alister Campbell, Donna Watson, and Gary Tenbeth, met with Chris Rowe each term over 2010. Chris has put together the following report together for our annual meeting.

News update from ERO in te Tai Tonga (Southern region)As a result of the restructuring within ERO Graham Randell was appointed the National Manager Review Services Southern in July 2009 to replace Isabell Sinclair-Irwin. Graham was the former Area Manager of Area 3 (Whanganui and Napier offices).

Senior Review Officers have been renamed Review Services Managers (RSMs) and have increased responsibility for the day-to-day operations of the Dunedin and Christchurch ERO offices. Chris Rowe is RSM in Dunedin and Ann Bodkin, Julie Foley and Greg Tucker are RSMs in Christchurch.

ERO is developing a new framework for reviews in schools. This framework is based on building evaluation capability and promotes the complementarity nature of internal self review and external evaluation. The focus for the review is on the question –“How effectively does the school’s curriculum promote student learning: engagement, progress and achievement?”

Along with its revised framework, ERO has developed a set of new ‘Evaluation Indicators for Reviews in Schools’. The versions on our new website are drafts that will be used in school reviews in 2010 until a final document has been published. We welcome comments.

ERO has adopted a differentiated review cycle in response to the Minister responsible for the Education Review Office’s request for ERO to help schools build their self review capability to improve outcomes for students. The indicators explaining how ERO’s return time is determined are outlined on ERO’s website.

We are keen to communicate what’s happening in ERO on a regular basis. Please contact Chris Rowe at [chris.rowe @ero.govt.nz](mailto:chris.rowe@ero.govt.nz) or ring the Dunedin ERO office (03) 34792619.

Ministry of Education Liaison Committee

Richard Newton, Jenny Clarke, Andy Larson, Carmel Casey and Ros McQuillan-Mains form an Otago Primary Principal’s Association Group which meets with the Ministry of Education once a term to discuss educational issues. This liaison is an important component of representing principal’s perspective on issues and giving both groups the opportunity for sharing information.

Topics covered this year have been National Standards, School Closures, School Buses, Changes to 5YA, Ministry of Education Restructuring, Reading Recovery and Provisional Staffing for 2011. Agenda items are requested from principals through our Otago Primary Principals’ Association newsletter prior to each meeting. This group fosters a positive relationship with the Ministry so that we can do our best for our Otago principals, schools and our children.

Ros McQuillan-Mains

MOE Liaison Group Convenor

2010 Seminar Committee

The 2010 seminar committee is made up of Ros McQuillan-Mains, Sally Direen, Richard Newton, Tony Hunter, and Gary Tenbeth. This committee has the responsibility of organising professional learning seminars for Otago principals.

A commitment to our sponsors of one seminar a term ensures this committee is on its toes throughout the year, seeking opinions of members as to worthwhile speakers and topics of interest.

Our first seminar was held on 12th March. Peter King, Leading and Management Adviser, spoke of his role in delivering the National Standards; Gavin Price further supported principals with Banked Staffing; Terry Crooks looked at current issues in assessment – making reference to National Standards and overseas evidence; and Terry Williams with twenty years of coaching and training experience spoke on “Amplify your Influence – the true test of your influence is what happens when you are not around”

The Term Two seminar was replaced with the NZPF 2010 Truly Remarkable Conference at Queenstown, hosted by Otago Principals.

For the Term 3 seminar, held on the 3rd September, we brought John Hendry, Director of Student Welfare, of Geelong Grammar School, Melbourne, to Dunedin. His topic, “Positive strategies to build effective relationships within a school community” covered aspects of Positive Education. Denise Quinlan, a facilitator working with South Dunedin schools on Positive Education, supported John’s workshop during the day.

This seminar concluded with John Faire, an Auckland principal, who spoke about the downside of National Standards.

Our annual meeting’s venue is new for the seminar committee and we are hopeful that this first connection with the Crown Flour Mill will be the first of many connections. Jonathon Usher is our speaker and we are pleased to welcome our Life Members, guests from Auckland and First Time Principal graduates. Wendy Brooks will present a report as the recipient of the 2009 Ricoh OPPA Prestigious Award.

This committee will reconvene on Wednesday 8th December at 4.15pm at Ironic, to scope the 2011 programme.

Gary Tenbeth

Seminar Convenor

NZPF Conference Committee Report

Whāia te iti kahurangi, *Pursue excellence / Follow your dreams*

ekea tō tāpuhipuhi *Reach your potential / Be all that you can be*

Our goal was to host a truly remarkable conference of the highest quality that exceeded the New Zealand Principals’ Federation’s expectations of enhancing the professionalism of our colleagues in Queenstown June –July 2010.

We achieved this by:

- Working together as a team, supporting each other, Pat Johnston and her Dunedin Conference Management Team.

- Providing top class speakers, keynotes, opening ceremony, MCs, entertainment, technical production, accommodation and catering.
- Ensuring all visitors experienced the warmth and friendliness of Otago's "Southern Hospitality" and by going the extra mile to ensure all our delegates are well taken care of: e.g. fed, watered, accommodated and transported with ease and in comfort.
- Ensuring a strong Māori cultural theme at our conference and the presence of mana whenua via the opening powhiri, daily waiata from Komene Cassidy & Paulette Tamati-Elliffe and the use of Te Reo Māori by MCs, greeters, thankers etc.
- Providing a glitch free "Connected Conference" with high volume, seamless wireless Internet access and connectivity for all.
- Paying close attention to detail, adapting plans quickly and confidently when need arose.

The conference was an outstanding success due to the commitment of the team that put it together. Their total focus upon ensuring our colleagues would have a truly remarkable experience was the key to its success.

I would like to acknowledge the excellent support the team had from the 2008-2010 OPPA presidents, executives and membership. The support of the NZPF and our colleagues in the Central Otago Primary Principal's Association and from Wakatipu Basin schools was superb.

No reira

Tēnā koutou, tēnā koutou, tēnā koutou katoa

Brent Caldwell

Conference Convenor

Special Education OPPA Liaison Committee

Annual Report 2010

Committee members: Whetu Cormick, Gary Tenbeth, Richard Newton, Tony Hunter, Brent Caldwell.

2010 was a year of some change for GSE with staffing changes at both national and regional level and the Special Education Review.

Special Education Review

Rodney Hide recently announced the Government's vision "Success for all – every school, every child", to achieve a fully inclusive education system by 2014. Whilst actual details of how we might realise this vision, initiatives will be put in place to ensure all schools are welcoming and have high expectations of those with special needs. The review has also resulted in an increase in ORRS funding, enhanced funding for specialist services and the retention of special schools.

RTLB Review

A review of the RTLB service has also been announced. The aim of the review is to bring about national consistency. It is likely that a larger cluster model will be adopted in 2012 with management being centralised. This may cause issues for rural and less populated areas. Consultation with current management committees will take place shortly.

ORRS Moderation

This year Brent Caldwell attended as OPPA representative. Schools will be notified of hours allocated shortly.

Positive Behaviour for Learning (PB4L)

This programme aims to enhance in-school competence for dealing with inappropriate and challenging behaviour. Initial training is underway with teachers from four schools involved and will be extended in 2011.

Incredible Years Programme

A 12 week course is currently running for teachers (who will become facilitators) and parents and by all accounts it is being well received. In 2011 it is likely that it will be expanded to organisations such as Plunket.

GSE Staffing

The local GSE office is fully staffed, however several staff are working in acting roles to cover for staff on leave.

Whetu Cormick

Convenor

Otago Youth Wellness Trust

Maria Noonan has reported a significant increase in referrals from primary schools and applauds principals for using the service. She also encourages early intervention for young children so that support can be put in place before concerning patterns of non-attendance become entrenched. However more referrals does add pressure to the resource.

The concerning underlying issues tend to reflecting family issues eg broken marriages, disputed care around children, mental health and drug and alcohol use & abuse.

Data collection forms continue to be forwarded to school each term so that trends are documented and can be used for service provisions and school intervention programmes.

An information evening for principals was held in the third term about risks associated for some children transitioning from Y6 to Y7 at the primary level.

Elizabeth Cleverley

Convenor

Strengthening Families

Doff Glynn wants to remind us that principals and schools are in a pivotal position for families. Families usually have established trusting relationships with schools and early childhood centres. When in strife families often go to schools (or General Practitioners). Anyone can make a referral to Strengthening Families and referrals are encouraged for

families at risk so that the organisation [SF] can begin work earlier rather than later. Strengthening Families do the best work when referrals come in early.

The criteria for a Strengthening Families intervention includes the willingness of the family to engage in and understand the process, and

A child under 17 must be living in the household and there is more than one agency involved with the family (this includes school as an 'agency').

Strengthening Families brings all the agencies working with the family together in a safe place and facilitates a process to assist families to set its own set goals and how to work toward achieving them.

Elizabeth Cleverley

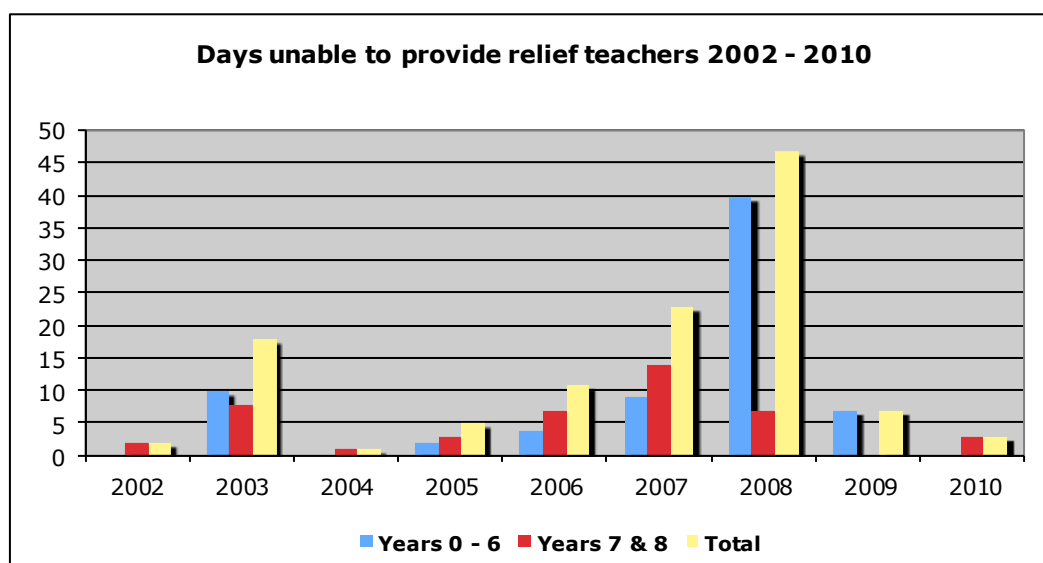
Convenor

Relieving Pool Report 2010

The OPPA relieving Pool has continued to operate successfully, providing a very useful service for the schools that choose to join. It is operated on a self funding basis. Subscriptions and a small registration fee from relievers are used for administration expenses and to pay the Pool Secretary who works ten hours each school week.

Helen Ashton, our secretary since Term 2 1995, has continued an excellent level of service to schools and relievers. Relievers have been steady this year with Helen placing a total of 323 relievers since the start of the year to 8th November 2010 which is a 37% decrease from 2009 – 512 placements. This reflects a 48% decrease in the number of placements made by the relieving pool in the last two years. However, these figures are distorted by the number of schools that are contacting the relieving teachers directly.

Positions unavailable to be filled this year were just three – all were Year 7 positions on one day at Balmacewen Intermediate.



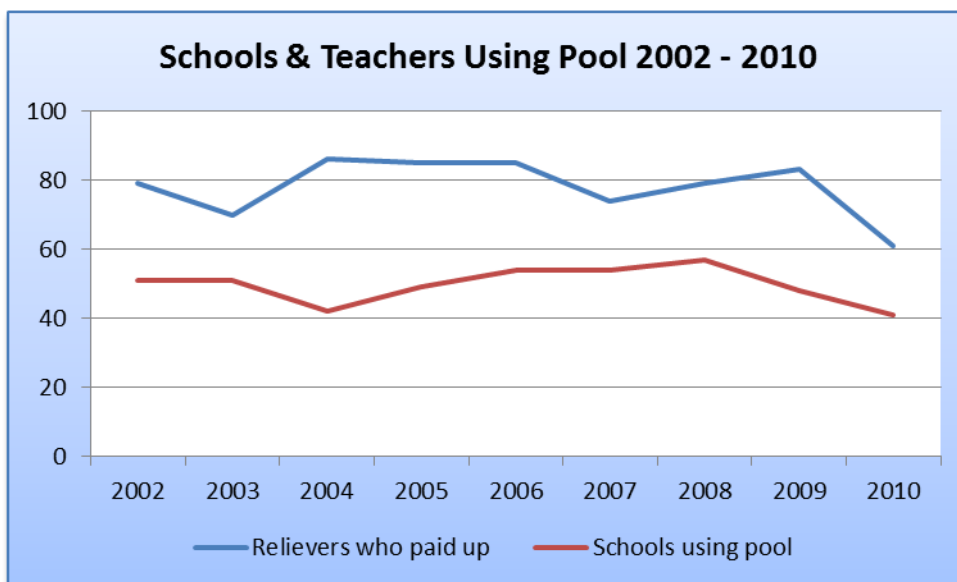
The Pool currently has 78 relievers available for relieving of which approximately 61 are available most days. Helen has found that once a school has discovered the ability and

expertise in certain relievers, these ones are naturally very busy and usually rung first by the school. Our better relievers are snapped up very quickly for long or short term relieving which makes it very difficult at times.

All relievers are required to present proof of current registration and every effort is made by the Pool administration that teachers on the relieving list are currently registered and the Teachers' Council website is checked for teachers who have been de-registered. Schools however, as the employing body of relieving teachers, are responsible for ensuring that all teachers working in their schools are registered and should check teacher's credentials at the start of employment.

The increase in administration costs saw the relieving teachers fee increase from \$10 to \$20 per year for the first time in over a decade. There has been minimal reaction to the increase from teachers.

This year 41 schools have chosen to join the pool. Previous years had the following enrolled schools:



Overall, the relieving pool continues to run smoothly and Helen is to be congratulated for her excellent service.

Brent Caldwell

Relieving Pool Convenor

New Zealand Principals' Federation Report 2010

2010 has been a very different and difficult year for the executive members of the New Zealand Principals' Federation. There has been no time in the history of NZPF when the executive members have had to move into such an active political arena. The main role of NZPF has previously focused on advocacy for Principals and especially in their representation on advisory groups. These included literacy and numeracy, special needs, rural education, Te Akatea and NEMP to name a few.

This year we were committed to a stance against National Standards. We endeavored to seek a trial and a review of the NS. After a negative response from the Minister of Education, it became obvious that we needed assistance and NZPF decided to engage

the services of media and government advisors, Glass Tower, to assist us in working within a political environment.

We received criticism from a number of our members for being too quiet and not being proactive enough in challenging the Minister and yet all the time we were focusing on trying to engage with a Minister who didn't want to listen and who was determined to introduce National Standards without a trial period and without listening to advice from the sector. She consistently stated that the National Standards were here to stay and that they would address the 20% tail of underachievers.

Thanks to the work of John Faire, who showed the Standards were irreconcilably flawed, NZPF took to the road with a power point sharing the concerns with members around the country and to try to gauge their support for our work.

With Glass Tower we devised a strategy to discredit the National Standards and to inform our communities about our concerns. We set about planning a national campaign to reach boards and parents, the release of which was delayed as the Minister signaled that she was at last prepared to engage with principals and the sector.

It soon became obvious Mrs Tolley was not going to engage as she would not consider an NZPF agenda. The advisory group she then set up included two principals who are pro standards and National supporters. NZEI and NZPF withdrew.

The NZPF campaign was duly released and it has received a positive response with many principals using the information and DVD successfully with their boards, staff and communities.

NZPF, the Perry Rush group and the NZEI are all working together and are gaining traction in putting pressure on the Government. More boards are signing the pledge to delay setting targets against NS until they can be revised and trialed.

As the year draws to an end you can be assured the battle will continue and although many principals are feeling the pressure to start reporting to boards and to set targets in 2011 against the National Standards many others continue to resist.

I am sure that 2011 will be just as challenging as 2010 but I look forward to representing you on the NZPF executive and thank you for your ongoing support.

Sally Direen

New Zealand Principals' Federation

Otago Outdoor Education Trust

Chairman's report for the Annual General Meeting held on Thursday 20 May 2010 at the Hotel Taieri.

It gives me great pleasure to present my Annual General Report for the Otago Outdoor Education Trust for the 2009 camping year.

The year was one of financial consolidation for the Trust. Trust Equity has risen \$21 600 from the previous financial year, and currently stands at \$109 671.08. Working Capital is \$30 983.22 compared with \$8 646.61 in the 2008 camping year.

This result is particularly satisfying given the recent series of annual falls in equity.

The Trust needs to bear in mind that the Administration surplus of \$19 727.17 is largely the result of a reimbursement of expenses from the Ministry of Education, for property

work carried out by the Trust in previous years. This reimbursement was in the form of a one off and final payment.

Once again the pleasing surplus for Bannockburn is virtually offset by the deficit for Waianakarua. This situation continues to present a challenge for the Trust.

The financial management of the Trust's affairs has reached a standard not seen before in my 14 years on the Trust. The quality of regular reports has been of a consistently high standard, clear and informative. The presentation of the Annual Accounts is similarly clear and very professionally presented. Congratulations must go to Enid, Lesley and Jennifer for their work.

In the area of property there have been significant developments at both camps, particularly Bannockburn where we have seen the completion of the ambitious upgrade begun in 2008.

The amenities at Bannockburn should now be of a standard where the Trust should realistically be able to maintain with some assistance from the funding agencies. The upgrade was largely made possible through the financial contributions of the Central Lakes Trust, The Otago Community Trust, Transpower, Pub Charities, and The Alexander McMillan Trust. Added to this was the significant contribution made by Harry Hendry who gave very generously of his time and materials to enable the project to be more fully completed. Trust members and other Friends of the Camp have also given generously of their time.

Both camps have also benefited through the installation of commercial gas/electric ovens, replacing aged domestic stoves. Urgent repairs have been carried out on the classroom block at Waianakarua and further interior improvements have been planned for the 2010 year.

The Trust owes much to Mark Brady, Jim Bartlett, Hessel Van Wieren and Jim Wilson for their continued hard work and support.

The Trust co opted Marion Carter in a liasing capacity with the Easter Bunnies, a group of regular users over many years. This group has undertaken to support the Trust by carrying out a per season spring clean of Bannockburn, greatly easing the burden on the Trust. This work is greatly appreciated.

Membership at the end of 2009 included,

| | |
|----------------------------|--------------------------------|
| * Chairman | Murray Oats |
| * Secretary | Chris McKinlay & Marion Carter |
| * Camp Liaison Bannockburn | Steve Hayward |
| * Camp Liaison Waianakarua | Enid Grant |
| * Administration/Finance | Enid Grant |

All Trust members have fulfilled their respective roles very well, often going that extra distance and showing commendable initiative. Their dedication and persistence has seen the quality of the experience offered by both camps to schools and community groups reach a new level. My thanks go to you all.

Murray Oats

Chairman 20 May 2010

Otago Life Education Trust

The Otago Life Education Trust and the mobile classroom have had a busy and productive time in 2010, visiting 61 schools and working with thousands of children over the course of the year. There is a large geographic area covered by the Otago Life Education Trust and our mobile classroom has been as far north as Omarama visiting many schools in North Otago, East Otago and much of Dunedin city and the Peninsula. The rest of Otago is covered by the Heartlands Life Education Trust.

Jacki Allison our Life Education Educator, does a fantastic job teaching a number of health education programmes to the schools she works with. The children love visiting the mobile classroom and get a lot out of the experience. They always look forward to seeing the mobile classroom back at their school again. Many schools in our area have a visit each year while others opt to be on a two year cycle. Some smaller schools combine, with the classroom hosted at one school and another school traveling to access the Life Education programmes but in the vast majority of cases the mobile classroom comes directly to the school that Jacki is working with.

In this difficult financial climate an ongoing challenge for the Trust is to raise enough money from fundraising and grants to meet the ongoing expenses of the Trust for salaries, transport, Mobile classroom maintenance and resources. The Trust works hard to do this, ably helped by our Trust Manager, Michelle Ellwood.

We have welcomed new members to our Trust this year, amongst them Verity Harlick and it is great to have another principal on the Life Education Trust. Ben Sincock has recently resigned from the Trust and we thank him for the work he has done, working closely with our Educator.

Another fantastic long term supporter to retire from his long association with the Trust this year has been Dave Cameron who for many years has moved the mobile classroom from school to school., tackling many tricky school driveways in the process. We have appreciated all that Dave has done for the Trust over many years. Mainfreight have now generously taken over this task.

Thank you for supporting Life Education programmes in your schools. We look forward to working with you again in 2011.

Bernadette Newlands & Ben Sincock

Resource Teacher's Literacy

We now have two permanently appointed Dunedin Resource Teachers of Literacy, Ngaire McInnes and Sue McMillan, with Sue moving from a fixed term position to a permanent appointment in Term 1. Over the whole Otago region there are currently six R T Lit teachers working with our Otago students and schools. Our two Dunedin based RT Lits support schools across an area as far inland as Middlemarch, up to East Otago, all of Dunedin, Mosgiel and out to Taieri Mouth School.

Ngaire and Sue work very hard for the children in our area and are currently working in 36 schools. They have a small number of children they work with individually, tutoring them regularly and a much larger number where they support classroom teachers with ideas, advice and resources after assessing the students. They currently have 67 children on their combined rolls. From time to time the RTLits attend IEPs and also occasionally talk to parent groups about how to help children at home with Literacy learning.

Our Resource Teachers of Literacy are trying to streamline and maximize their service in an effort to manage their workload and provide the best possible support to schools. They work hard to increase their knowledge through professional development and share this learning with the schools they work with. This year their professional development has been around dyslexia, building phonological awareness, comprehension strategies and junior writing.

It would be very helpful for the RT Lits if schools clearly read and follow the referral guidelines when deciding to refer students to the RTLit service. It is best if the referral is done by the classroom teacher using a text recently read in the classroom programme rather than a Probe. These guidelines are sent out to schools at the start of each year.

After many years at the helm of our RTLit Management group Bruce Robertson retired from this position when he left Arthur Street School at the end of Term 3. We really appreciate the excellent leadership provided by Bruce over many years and wish him well in his retirement. We welcome Verity Harlick to chair our Management team this term and look forward to working with her in this role.

Bernadette Newlands & Donna Watson

Saturday Morning Music

It has been a very successful year for the Saturday Morning Music Classes operating throughout Dunedin, Mosgiel and Central Otago. Numbers of students learning music in this way continue to grow and we have close to 600 children enrolled. Students get a year's tuition at a very reasonable cost and are also able to hire instruments that would be very expensive for parents to purchase. A slight increase in fees this year has made it easier for the SMMC Committee to balance the books and to be able to afford to replace and maintain musical instruments.

Classes are held each Saturday in term time at George St Normal School and Macandrew Intermediate, and after school classes are held at Elmgrove, Tainui, Mornington, Cromwell and The Terrace School, Alexandra. We are lucky to have Aart Brusse as our Musical Director and overall Coordinator and Aart and his team of excellent teachers do a great job with all the students attending SMMC lessons.

A highlight for SMMC each year are the concerts that occur when the students have a chance to perform for others in groups and orchestras. The annual Demonstration Concert in the Dunedin Town Hall in September was excellent and was enjoyed by a large audience.

Saturday Morning Music classes are a great way for children to learn to enjoy making music and to learn how to play a wide range of musical instruments. It would be great if schools could promote this opportunity in their school newsletters at the start of the year. Enrolment information for 2011 will be on the SMMC website and is also advertised in the ODT.

It has been a pleasure for Libby and I to work with this team of dedicated musicians and teachers throughout the year and to see the benefits for children as they learn to play and enjoy music.

Bernadette Newlands & Elizabeth Cleverley

NZEI Principals' Council

The work of the Principals' Council in 2010 has been dominated by the introduction of National Standards. Members of the council sat on a number of advisory groups and National President Frances Nelson has taken issues raised by the council to the Minister of Education, The Secretary for Education and NZSTA on our behalf. The council met with MOE officials to raise concerns about the lack of support and quality of professional development being provided around the standards. We also attended an NZEI national hui about the standards which brought members together from across all sectors of the union. The purpose of the hui was to investigate ways to further the NZEI campaign at both national and local levels and discuss how we can support schools no matter what stance they have taken on this issue. NZEI's key policy principle is that the change process should be fair to students, based on evidence and engage respectively with the profession, whanau and parents.

The council also met with Dr Peter Lind from the Teachers Council to discuss pre-service teacher education and the Registered Teachers Criteria. We met with Brian Coffey who presented the Ministry's "Positive Behaviour for Learning" initiatives and had an opportunity to discuss the Special Education Review.

The Council continues to support the National Executive with negotiations around the Primary Principals Collective Agreement. Council member Ian Leckie writes the "Principal to Principal" emails to keep members informed about hot topics and provide you with links to further information - we would encourage you to take the time to read these.

Stephanie Madden

Otago Representative

School Traffic Safety Group (report to be tabled)

Snow Persons

A relatively mild winter prevailed during 2010 with no snow days nor late starts for the majority of schools around Dunedin. Some individual schools needed to close or have a delayed start when conditions prevented either teachers or students, or both getting to school at the usual start time.

Sally Direen (on behalf of the team of snow-persons)

Sponsorship

Thank you to the following sponsors who continue to assist the Otago Primary Principals Association:

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Otago Primary Principals' Association Presidents

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|---------|----------------------------|----------|--|
| 1981-82 | Don Buchan | 1996-97 | Owen Arnst |
| 1982-83 | Allan Pine | 1997-98 | Andy Larson |
| 1983-84 | Ernie Collins | 1998-99 | Dave McWhinnie |
| 1984-85 | Steve Harris | 1999-00 | Danny Knudson |
| 1985-86 | Lester Flockton/Jan Taylor | 2000-01 | Mary McDonald |
| 1986-87 | Tony Gilbert | 2001-02 | Richard Newton |
| 1987-88 | Roger Jefferies | 2002-03 | Paddy Ford |
| 1988-89 | Brian St John | 2003-04 | Alistair Campbell |
| 1989-90 | Betty Mackay | 2004 -05 | Sally Direen |
| 1990-91 | Clark Bragg | 2005- 06 | Tony Hunter |
| 1991-92 | Nola Hambleton | 2006-07 | Gary Tenbeth |
| 1992-93 | Wayne Langley | 2007-08 | Roz Miller (until May 2008); Andrew Larson |
| 1993-94 | Bob Gibb | 2008-09 | Steve Hayward |
| 1994-95 | Barry Hambleton | 2009-10 | Jenny Clarke |
| 1995-96 | Joy Clark | | |

Presidents prior to 1980 included:

George Andrews

Stan Bagley

Noel Bracefield

Gordon Churchman

Owen Craig

Ken Duncan

Les Hercus

Noel Hudson

Bill McConnell

George McGimpsey

Jeff Roydhouse

Dave Sinclair

Note: The Dunedin Primary Principals' Association changed its name to the Otago Primary Principals' Association on 10 October 1991.

Otago Principals' Association Life Members

| | |
|-----------------|------|
| Betty Mackay | 1994 |
| Brian St John | 1997 |
| Nola Hambleton | 1999 |
| Barry Hambleton | 2000 |
| Wayne Langley | 2003 |
| Danny Knudson | 2005 |
| Joy Clark | 2005 |
| Jan Taylor | 2005 |
| Mary McDonald | 2006 |
| David McWhinnie | 2007 |
| Lester Flockton | 2007 |
| Paddy Ford | 2009 |

New Zealand Principals' Federation Past President

| | |
|----------------|---------|
| Nola Hambleton | 1997-99 |
| Paddy Ford | 2007-08 |

International Confederation of Principals

Nola Hambleton (Past President)